

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

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San Francisco

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## HOLIDAY PROVISIONS

FOR

### **PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER)**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO AND YUBA COUNTIES

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**RECEIVED**  
Department of Industrial Relations

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Div. of Labor Statistics & Research  
Chief's Office

2003-2006

**AUTOMOTIVE, MARINE & SPECIALTY PAINTERS  
LOCAL NUMBER 1176**

**AND**

**THE NORTHERN CALIFORNIA  
DISTRICT COUNCIL OF LABORERS**

**NORTHERN CALIFORNIA  
HIGHWAY IMPROVEMENT AGREEMENT**

work covered by this Agreement, the payment and contributions that are provided for herein shall be made in accordance with this Agreement and the regulations prescribed by the Board of Trustees of the Vacation and Holiday Fund.

- D. Such contributions shall be made monthly on the first (1<sup>st</sup>) day of each month to the office of the fund and each monthly payment shall include contributions for all hours worked during the previous month.
- E. Employers shall include in the gross wages, all contributions to the Vacation and Holiday fund and pay all appropriate taxes, including withholding taxes thereon, before transmittal to the Fund.
- F. All Employers hereto recognize and agree that prompt payments of contributions are essential to the operation of the Fund and payment of benefits. They further recognize and agree that it would be extremely difficult, if not impossible, to fix the actual damages and expenses to the Fund resulting from the failure of an Employer to make timely contributions. Payments not postmarked by the twentieth (20<sup>th</sup>) of the current month shall, thereupon, become delinquent. For any such delinquent payments, the Employer shall pay the Fund an appropriate delinquency assessment as determined by the Board of Trustees.
- G. In the event the Trustees take action to enforce the collection of delinquent payments, the Employer shall be liable for all reasonable costs, i.e. attorney fees, accounting fees, cost of attachment of a bone, court fees, and any other expenses, that are incurred by the Trustees in taking said action.

#### **ARTICLE 17. HOLIDAYS**

##### **FOR MEMBERS OF PAINTERS LOCAL UNION 1176 AND NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS**

Recognized holidays shall be New Years' Day, Memorial Day, the Fourth (4<sup>th</sup>) of July, Labor Day, Thanksgiving Day, the Day after Thanksgiving Day, Christmas Eve, and Christmas Day, regardless of the day of the week on which they fall. When holidays fall on a Sunday, the following Monday shall be observed as the Holiday. Employees required to work on any of the paid holidays shall receive two (2) times their rate of straight time pay.

Vacations: (For purposes of scheduling vacations for members of Painters Local 1176)

Employees shall be entitled to one (1) week's vacation after one (1) year of service, two (2) weeks' vacation after two (2) years' of service, three (3) weeks' vacation after five (5) years' of service, and four (4) weeks' vacation after ten (10) years of service. All vacations will be scheduled in accordance with the employer's company policy and with the approval of the employer.